



WA529 in the Workplace

Enhance your benefits package by offering
WA529 Education
Savings Plans.

Encourage employees to plan
for future education with two
flexible savings options.

With GET and Invest,
earnings grow tax-free
when used for qualified
education expenses at
most colleges, universities,
technical and vocational schools, registered
apprenticeship programs nationwide, and select
schools in other countries.



Strengthen your recruiting and retention
efforts while promoting employee financial wellness.

Employees can contribute as they wish
and set up automatic deposits for convenience.

Provide peace of mind with WA529.

WA529

Washington Education Savings Plans
529.wa.gov



Help your employees build tax-advantaged savings for future education expenses:

- **Access shareable resources instantly** at padlet.com/wa529/workplace
- **Host an in-person or virtual Q&A** for a simple, hassle-free WA529 learning experience.
- **Invite us** to your benefit fair or company meeting in person or virtually.
- **Enable automatic savings** with payroll direct deposit for seamless contributions.

529.wa.gov/for-employers
WA529Outreach@wsac.wa.gov



Earnings on non-qualified withdrawals may be subject to federal income tax and a 10% federal penalty tax, as well as applicable state and local income taxes. Tax and other benefits are contingent on meeting other requirements and certain withdrawals are subject to federal, applicable state, and local taxes.



GET and Invest are qualified tuition programs sponsored and distributed by the State of Washington. The Committee on Advanced Tuition Payment and College Savings administers and the Washington Student Achievement Council supports the plans. Invest returns are not guaranteed and you could lose money by investing in the plan. If in-state tuition decreases in the future, GET tuition units may lose value.